

If you want to understand the impact of First Lutheran Church beyond Sunday morning, look no further than our day-care center. At a time when Dodge County faces a significant shortage of child-care options, our center provides something families desperately need: a safe, nurturing, faith-grounded place for their children to learn and grow.

This ministry is not simply a program housed in our building - it is a vital part of our mission. It strengthens families, supports the local workforce, and connects our church to hundreds of people who may never walk through our doors on a Sunday but who experience God's love here every day.

Sometimes, we forget one of our most impactful ministries. It's not something that draws a lot of attention, but it's there every day, doing its thing, so I thought it might be a good idea to share a little information about the Early Learning Center here at First Lutheran.

It is true - Dodge County faces a significant shortage of day-care options. In the greater Omaha area, Dodge County has the largest gap in child-care and accessibility - 28.8% of Dodge County children under the age of 6 are unable to find licensed day-care facilities with openings that meet their needs. That translates to about 900 children who need day-care without a spot. When parents can't find day-care, usually one of them is removed from the workforce.

Our Early Learning Center is a safe and healthy option for families. The Center and rooms have controlled access. Staff shares updates with photos several times a day with parents. Kids play outside and go for walks when the weather is nice, and move into the gym to burn off some of their energy when the weather isn't cooperating. We're upgrading our meals with scratch-made breakfasts, lunches, and snacks which means our meals will be healthier with less waste.

The building of faith practices is also a big part of the Early Learning Center's programming. The kids know several meal prayers and pray before they eat. Gina and I read Bible stories, teach music to, and pray with the children each week. They 'read' their Bibles with their teachers when they get old enough, and we're always looking for more ways to bring a little more Jesus into their lives. We know that not all of the Early Learning Center families attend church on a regular basis, but we're doing our part to fulfil the baptismal promises every day they're here.

This year, approximately 97% of the Early Learning Center's revenue comes directly from tuition and registration. The rest is made up through fund-raising, donations, and a little help from the church. 83% of the ELC's expenses come from staff expenses, over 5% is given to FLC for administrative and building expenses, a little over 7% goes to meals, and the remaining expenses are what fills our classrooms with learning aids and toys.



The Early Learning Center is just one of the ways First Lutheran reaches outside of our own walls into the Fremont community with the love and grace of Christ. Please continue to pray for the Early Learning Center and the families we serve.

Pastor Greg

HAPPY 4TH OF July

JULY 19-23

**Rainforest Falls
VBS Week!**
5:30-8:15pm

JULY 9

**Mobile Banquet
Regency**
5:30-6:00pm
Details Inside

JULY 23

**Gratitude On
Wheels Event**
5:00-7:00pm
Details Inside

WORSHIP

Sunday Worship at 8:30am & 10:15am

We hope to see you in person at worship. However, we know there are times that won't work. FLC livestreams the Sunday 8:30am service. Watch it live or whenever you have time from our Facebook page or go to our website www.flcfremont.org and click on the *Worship With Us* button for more viewing options.

Wednesday "Pray-lude" Worship at 6:15pm

Join us for a mid-week worship service; including a devotion and prayer prompts based on a current contemporary worship song, the hearing of the upcoming Sunday's scripture, a short meditation, a few songs, and the Celebration of Holy Communion each week.

Holy Communion is served during all worship services each week.



We want to be deeply intentional about creating a culture of congregational care and support—but we can't do it alone. **FirstCare Ministry** is a dedicated group of volunteers working alongside Deacon Karen Melang to visit, care, and pray for members of our church family who are home-bound, residing in care facilities, or navigating a crisis. Our volunteers

do vital work, from bringing holy communion to shut-ins and making parish visits, to providing a supportive presence during critical life incidents like hospital stays, surgeries, or the loss of a loved one.

But FirstCare needs your help too. If you have a heart for connection and want to ensure that no one in our community faces a difficult season alone, please consider joining our volunteer team today. Contact Deacon Karen at 402-721-2959 or karenm@flcfremont.org to learn more about this amazing ministry team and get involved!

Do you know someone from FLC who needs a visit? Please let us know!

Deacon Karen and a dedicated team of volunteers "bring" FLC to those who can't participate. Please let us know about those hospitalized, rehabbing, in care facilities, or stuck at home, needing a friendly visit, a time of prayer, or home communion. Let Tami or Deacon Karen know by calling the Church Office at 402-721-2959.

GRAB YOUR REST IN JESUS BINGO CARD!

ENJOY ACTIVITIES THAT RESTORE
YOUR MIND, BODY, & SOUL!

COMPLETE A BINGO LINE
(VERTICAL, HORIZONTAL, DIAGONAL)
AND TURN IT IN TO THE CHURCH OFFICE
BY MONDAY, AUGUST 31
TO BE ENTERED INTO A PRIZE DRAWING!
GRAB ONE AT THE MINISTRY CENTER OR
ON OUR WEBSITE UNDER 'WORSHIP'



DOWNLOAD OUR REST IN JESUS WALLPAPER!

VISIT OUR WEBSITE
WWW.FLCFREMONT.ORG
UNDER THE
'WORSHIP' TAB
TO GET YOURS
TODAY!



Prayers of thanksgiving for our silver senior friends who have so faithfully shared their time, resources, and friendship with our FLC family.

This month, we honor:

Dale Collins turning 90 on July 6
Jeanette Hanen turning 95 on July 23
Kay Kleveemann turning 91 on July 25
James Hanson turning 91 on July 29

REMEMBERING IN PRAYER

Remember to let the church office know if you are facing a health concern or will be in the hospital so someone can be in contact with you. If you request, the prayer chain will also be activated. It is also helpful to our FirstCare ministry if you let us know about someone who could use a caring call.



Prayers of healing for Lyn Robart, Dennis (Jon Rensch's Father), Bill Miller, Jan Larsen, Shirley Brandert (Amy Spies' mother), John Clopper, Joy Horn, Gayle Paschall, Virginia Gard, Ron Pronske, Butch Scott, Jeff Glosser, Steve Hall, Ray Meister, Marge Sperling, Jerry Schelling, Marlin Hultgren (Lori Wells' brother), Ted Pratt, Gloria Jensen, Jeff Zimmerman

Prayers of peace for Ray & Merna Meister on the passing of Myrna's sister, Janyce Heywood; for Karma Ellermeier & family on the loss of her son-in-law, Chris.

Baptisms: Harper Jean Poessnecker (6/7), Daniel Nickolas Hunke (6/21)

DISCIPLESHIP



38th Annual
Carol Joy Holling
Quilt Auction
Saturday, July 25
9:00am
FREE Admission!
27416 Ranch Rd | Ashland, NE 68003
Enjoy a day at Carol Joy Holling Camp!
There will be beautiful quilts to bid on with
delicious lunch and activities for all ages
throughout the day!



FREE EVENT!
HOSTED BY: THE FIRST LUTHERAN WOMEN
NORTH BEND
COMMUNITY BAND CONCERT
7.19.26
2:00PM | FLC MISSION CENTER

First Lutheran Women will be hosting the **North Bend Community Band** for a concert on Sunday, July 19 at 2:00pm in the FLC Mission Center. This is a **FREE** event for First Lutheran members and the community. The fifty member band includes a handful of First Lutheran members as well as others from the Fremont area. Their repertoire includes marches, patriotic and Broadway selections. Ice cream will be served after the performance.



TLC is the second Tuesday each month and is designed to provide emotional & spiritual support to all those who have been touched by cancer. This is a no cost, no commitment group that is completely safe & confidential with new topics each month. All materials are provided. Facilitators are Nan Merz & Jill Norenberg. **Questions?** Contact the Church Office.

Next Session: Tuesday, July 14 , 6:30-7:30pm at FLC

FLC Women

Faith Focused (previously: *First Monday Morning Bible Study*) will meet on **Tuesday, July 7**, at 10:00am at the home of Judy Jorgensen, 1320 Ruth Ave. Sandy Roemer will serve as co-hostess. The study will be Chapter 7 of Max Lucado's book, *"Unshakable Hope."* FLC women are invited to participate in this one hour study.

Chick Flicks meets the first Tuesday of each month. This month, we will meet on **Tuesday, July 7**, at 6:30pm in the FLY Room.



WOW (Women of the Word) Bible Study will meet on **Wednesday, July 8** at 9:30am in the Heritage Room. Eileen Thornburg will lead us through Chapter 9 of Max Lucado's book, *Psalms: Life Lessons*. New members are always welcome!

Faith Circle will meet on **Thursday, July 9** in the Conference Room at 7:00pm. Michelle Jacobsen will lead the lesson. Please bring the birthday cake bags that will be collected for Care Corps and other locations.



We Read And Ponder (WRAP) meets every 2nd and 4th Monday mornings from 9:30-11:00am at the home of Norma Moxness (800 N. Garden City Rd.). Join us as we WRAP ourselves in God's Word. For more information, call Norma at 402-317-9638.

Men's Bible Study is studying the Book of Romans. The group meets every Saturday at 8:30am in Room 122. All men are invited to join this study.

Sunday Small Group with Kris Lindgren is taking the month of July off. Study will pick back up the first Sunday in August.

Rix Bible Study meets Sunday mornings between services in the Conference Room. The group will continue their study on Max Lucado's *Gospel of Luke*.

Whether you're a seasoned pro or have never even threaded a needle, we'd love to have you join our quilting group! **We meet every Wednesday at 1:00 PM in the Quilting Room (Rm 141) for an afternoon of creativity and conversation.** Don't worry if you don't know how to sew—we are more than happy to teach you the ropes. There are plenty of ways to help out while you learn (cut, color match, tie knots, and more!). Come grab a seat, meet some friendly neighbors, and help us piece together something beautiful! All are welcome to come help. Contact Gina (ginad@flcfremont.org) with questions.



MISSION & OUTREACH



We are still actively collecting donations to provide meals for our VBS kids and local first responders during our **Gratitude on Wheels event on July 23 from 5:00-7:00pm!** Your generosity helps us fuel a fantastic week for the kids and show some well-deserved appreciation to the heroes who keep our community safe. Every contribution makes a huge difference! Thank you for partnering with us to spread some joy!

You can contribute by including your donations in the offering plate during service, scanning the QR code above, or going on our website www.flcfremont.org/ministries/mission-and-outreach.

PROTEINS FOR THE WARRIOR CUPBOARD

HELP US COLLECT
SHELF STABLE PROTEIN ITEMS
FOR MIDLAND UNIVERSITY'S
WARRIOR CUPBOARD!

EXAMPLES:
CANNED MEAT (TUNA/CHICKEN),
CANNED BEANS/LENTILS,
NUT BUTTERS, JERKY, ETC.

COLLECTION ENDS: SUNDAY, AUGUST 9

ITEM DROPPED OFF: FLC CHURCH OFFICE

For More Event Info & Registration (Deadline: Aug 1)
Contact Eileen Thornburg, bthornburg@neb.rr.com

Women's ELCA

saved to serve event

AT MIDLAND U

AUG 14-16

\$45/PERSON

SERVICE
FELLOWSHIP
DEVOTIONS

GRATITUDE ON WHEELS

Honoring Heroes, Feeding Community, Driving Hope.

THURSDAY, JULY 23 | 5-7PM

JOIN US FOR A FUN NIGHT OF COMMUNITY, FELLOWSHIP, & FUN!

COMMUNITY BLOOD DRIVE

NE Community Blood Bank
Your Donation stays in NEBRASKA!

Sign Up On Our Website!

FOOD TRUCK FESTIVAL

FREE Meals for First Responders

Enjoy a variety of food vendors!

SHOW & SHINE CAR SHOW

Take a look at come classic vehicles!

AND MUCH MORE!

- Bouncy Slide -
- Music By - Mike Spies -
- Big Vehicles -
- AND FUN! -

LUTHERAN WORLD RELIEF

SCHOOL KITS

FLC Women are sponsoring school kits for LWR! Education is one of the strongest tools a community has for breaking the cycle of poverty. Lutheran World Relief School Kits contain essential supplies to help children (and in some cases adults) continue learning in the face of serious obstacles. That learning leads to a better life for them, their families and their communities.

Want To Contribute? Here is the list of items needed to make one school kit:

- 4 - 70-80 Sheet Spiral Notebooks
- 1 - 30 Centimeter Ruler
- 1 - Pair of Blunt Scissors
- 5 - Unsharpened Pencils
- 5 - Black or Blue Pens
- 1 - Box of 16 or 24 Count Crayons
- 1 - 2" Eraser
- 1 - Sturdy Drawstring Cloth Bag

GOAL:

200 KITS

Items can be dropped off at the Church Office. Thank you for offering care to those who need it most!

HELP FLC SERVE 280 FREE MEALS

JULY FLC MOBILE BANQUET

Extra Items: Haircare Items; Brushes, Combs, & Accessories

DISTRIBUTION LOCATION:
REGENCY MOBILE HOME PARK
809 S BROAD STREET | FREMONT

NEXT DISTRIBUTION

THURS. JULY 9
5:30-6:30 PM

HOW CAN YOU HELP?

The Mobile Banquet will be delivering **280 meals** to Regency, and LifeHouse on Thursday, July 9, from 5:30-6:30pm.

Please consider helping to make this possible with your donations of food items, money or time. It's easy, sign up online or call the office to offer your help! Please deliver donations to the church kitchen by NOON on Wednesday, July 8.

We are collecting *haircare items: brushes, combs, & accessories* as our extra items for this month's Mobile Banquet.

Sign up by scanning the QR code or online at www.flcfremont.org/ministries/mission-and-outreach

CHILDREN AND YOUTH



July Summer Serve

Youth will be meeting on **Monday, July 6** from 9:00-3:00pm. Please have students bring their **swimming suits, towel, and sunscreen**. They do not need close-toed shoes for the morning activity, *but should still wear their Summer Serve t-shirt!* Looking forward to another great day of serving and fun!



Many thanks to everyone who supported the FLY trip to Nashville. Throughout the week, the FLYs experienced God's presence in powerful and unexpected ways. Some felt God at work within them, even when they couldn't fully explain it. Others began the week with fear and uncertainty but left with gratitude for God's protection and guidance during our days of service.

The FLYs met residents of Nashville and were reminded that we are all God's children, each with unique stories and experiences. As we served others as the hands and feet of Jesus, we also strengthened relationships within our group—relationships that will continue to encourage and sustain us as we enter the next chapter of our lives.

If you would like to hear more stories or learn about the impact of the trip firsthand, please reach out to Pastor, Gina, Kaleb, Shelby, or any of the youth who attended. We would love to share where we saw God at work and how His grace continues to transform lives.



Teens and leaders from the Fremont area have been preparing for their July tour through music rehearsals and drama practices. ***Please pray for this team as they attend Spoudazo NextGen camp July 7-9 and travel to Colorado to share the gospel through theater.***

Through small-group devotions, large-group activities, and rehearsals, these students have grown both in their faith and in their relationships with one another. We look forward to hearing about their experiences and the ways they see God at work in the lives of those they meet along the way.

HOME CONCERT: Mark your calendars! The group will perform a home concert on Sunday, July 26 at 6:30pm at FLC. We'd love to support them with a big crowd!



Want a mid-week spiritual life? You are invited to meet at Milady at 10:00am on Wednesdays for Devos and Doodling, a morning hangout for 7th-12th graders. *Never gone before?* That's ok! Friends and guests are always welcome to attend. Together we read a short scripture, share in a short discussion, draw/doodle our thoughts about what God is telling us, and pray together. It's a meaningful time for all! Contact Gina at ginad@flcfremont.org with any questions.



If you have any questions about **Children & Youth Ministry**, please contact Gina DeBoer at ginad@flcfremont.org or 402-721-2959

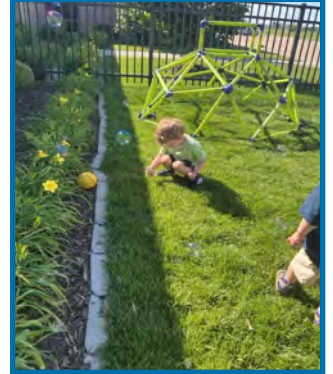
EARLY LEARNING CENTER



Happy 4th of July! We plan to “Celebrate America” as we learn about some of the important American symbols of our great country. Although our themes are fun, there is no less learning going on. We are still learning about letters, counting, praying, and about our God. We will also be focusing on following directions, building social skills, and positive relationships.

We were busy this past month serving our Lord in so many ways; we explored the theme of summer and nature. The children enjoyed learning about plants, insects, and the changing weather through hands-on activities, stories, and outdoor play. We even planted seeds and watched them begin to sprout — a wonderful lesson in patience and care.

We celebrated Father’s Day in the ELC with a special Father’s Day event held in the Mission Center. It was a wonderful opportunity for fathers, uncles, grandpas and loved ones to spend quality time together, participate in fun activities, and create lasting memories.



3 & 4 YEAR OLD CHILDCARE OPENINGS

Call to schedule a tour!

PROGRAM FEATURES:

- Beginning sign language
- High quality childcare
- Early Education Program
- Faith-based teaching
- STEP UP TO QUALITY RATED

ENROLL NOW

mindy@flcfremont.org
402.721.2959



**2026-27
PRESCHOOL
ENROLLMENT**

**JUST A FEW
SPOTS LEFT!**

**Class starts
August 13th**

REGISTER NOW!

ENROLL NOW!

**GIVE YOUR
CHILDREN
A QUALITY
EDUCATION**

Teacher: Ms. Emily | Class time: M-F 9:00-11:30AM

CONTACT US TODAY!
Mindy Olson, Director

402.721.2959 | mindy@flcfremont.org



We Are HIRING

JOIN OUR TEAM

OPEN POSITIONS:

- Full Time Toddler Teacher
- Full Time Infant Teacher
- Full Time 3yr Old Preschool Teacher

WHAT WE OFFER:

- Competitive Wages
- No Hours After 5:30pm
- Evenings/Weekends/Holidays Off
- Sick & Vacation Leave
- Flexible Scheduling

APPLY TODAY!

CONTACT MINDY OLSON, DIRECTOR

mindy@flcfremont.org
402.721.2959 | www.flcfremont.org/elc



COUNCIL HIGHLIGHTS — May/June

May & June FLC Council Highlights

- Authorized the renewal of the church's property insurance, with some coverage and premium adjustments.
- Authorized strategic planning to begin with a firm named Auxano.
- Authorized some changes and some engineering expenses for possible additional changes to the Mission Center kitchen and Early Learning Center (ELC) spaces.
- Authorized a request of funds from the Endowment Board for ELC changes.
- Approved candidate names received from the Nominating Committee.

Respectfully submitted by Dave Poppe, FLC Council Secretary

**Please reach out to the Church Office if you would like a copy of the Council meeting minutes.*

Monthly Financial Report

	May Actual	May Budget	YTD Budget	YTD Actual	Prior YTD
Pledged Giving	\$ 52,317.13	\$ 68,000.00	\$ 720,000.00	\$ 697,617.25	\$ 725,801.26
General Income	\$ 57,168.98	\$ 73,997.17	\$ 803,484.49	\$ 796,567.13	\$ 806,824.37
Mission Income	\$ 4,245.00	\$ 4,175.00	\$ 49,825.00	\$ 44,988.52	\$ 52,798.69
Expenses	\$ 71,734.98	\$ 85,922.34	\$ 801,867.98	\$ 732,875.89	\$ 737,882.55
Net Profit/(Loss)	\$ (10,321.00)	\$ (7,750.17)	\$ 51,441.51	\$ 108,679.76	\$ 121,740.51
Building Maintenance Fund Contributions	\$ 1,835.00			\$ 35,162.57	\$ 34,651.98
Build Fund Balance	53,829.08				

Pledged giving was \$16K under budget for May and \$22.5K under budget YTD. Expenses were \$14K under budgeted for May to help offset this lower giving. May ended a \$10K deficit for the month but remain at a profit of \$108K YTD. This is \$57K better than the YTD budget but \$13K less than last year at this time. With softer giving in the summer months and a 3 pay period month in June, there is monthly budgeted loss the rest of the fiscal year ending 8/31. That, with the costs to replace the boiler, FLC is projected to end with a deficit for the year although there are reserves to support this. ELC had a \$3k loss for May and project a loss their fiscal year ending 8/31. New budget season has started for the new fiscal year. Mark you calendars for the Annual Meeting on September 27th.

~ Wendy Grosse, Administrator

Targeted Giving... (as of 5/31/26) We want to give people of FLC the opportunity to give in a *targeted* way around their particular interests and passion, as well as the needs of our mission and ministry. The following categories have primarily existed in our Memorial and Special Gift Account, but we want you to be aware of these different funds on an on-going basis. Your financial support in these *targeted* areas will bring critical support to the ministry of our congregation! Thank you for the many ways that you give!



Worship/Music	\$3,380.71	Bible Camp Scholarship	\$2,737.51	Spoudazo	\$6,534.62
Technology	\$603.15	Good Samaritan	\$2,315.46	ELC Tuition Assistance	\$2,130.17
Church Home	\$456.80	Prayer Shawl	\$1,571.97	Banquet Mobile Meal	\$12,638.21
Building Maint.	\$56,198.09	Quilt Ministry	\$3,964.07	Youth Trips	\$7,947.27
First Lutheran Youth	\$8,904.75	Children's WAM	\$2,661.51	VBS	\$4,255.92



JULY 19-22 | 5:30-8:15PM

(SUPPER 5:30-6:00PM DAILY)

JULY 23 | 5:30PM, CLOSING PROGRAM

**A WEEK OF MUSIC, CRAFTS, ACTIVITIES, BIBLE STORIES, & MORE!
BRING A FRIEND AND DIVE INTO A CLOSER RELATIONSHIP WITH GOD!**

**EXPLORE THE NATURE OF GOD AT FLC!
VISIT WWW.FLCFREMONT.ORG/VBS FOR REGISTRATION & VOLUNTEERING!**



REGISTRATION



MEAL DONATION ITEMS



MONETARY DONATION

VBS MONTH IS HERE!

We are so excited to be exploring God's love for us! Tree-mendous adventures await. With Pastor Greg leading us through the jungle to hear God's word and many adult and high school leaders stepping up to lead groups through Imagination Station and Sticky scripture, the kids will be sure to see God's goodness and love! **Be sure to get your 4 year old - 6th grade child(ren) signed up now! Sign up by July 5 and secure their FREE t-shirt!** Frito the Frog and our FLC volunteers are ready for a hopping good time!

Want to support VBS without committing to attending? You can find a frog and pray for VBS, donate to the meals, or share the invite with kids in your neighborhood.

**VBS is a churchwide ministry, bringing people from all generations together!
Enter the jungle and feel the love of Jesus!**



VOLUNTEER TRAINING

If you have signed up to help with VBS, please plan to attend one of the volunteer training opportunities.

Volunteer Training Days

Monday, July 13 at 1:00pm and Wednesday, July 15 at 7:00pm

Attendance at only one training is needed. If you are not able to attend either of these sessions, please contact Gina to set up a time to receive your training. **Thanks to all those making this VBS possible.** Experiencing God's nature throughout the jungle will be an experience for all who enter!

DECORATION WORK DAYS

We are gearing up to turn FLC into a jungle adventure! Join us for one or all decoration work days. We have a few projects to complete and will then begin to transform rooms into Rainforest Falls!

Decoration Work Days

Tuesday, July 7 & Thursday, July 9 from 1:00-4:00pm and Thursday, July 16 - ALL DAY!

STRATEGIC PLANNING



Scan the QR Code
to complete the
survey online!



Where is God calling FLC to go?
How will we get there?
What will it look like when we arrive?
It's time to make a plan.

This spring, the Church Council discerned that it was time to begin a new strategic planning process. Our last completed plan was in 2008. Since then, a couple of attempts were started but not fully implemented. To guide us well, we have partnered with *Auxano*, a firm that specializes in helping churches clarify vision and direction. A team from First Lutheran has been assembled to work alongside them.

First Lutheran Strategic Planning Team:

Pastor Greg DeBoer
Gina DeBoer
Wendy Grosse
Grant Prenzlów

Paula Conrad
Rory Flanagan
Shirley Flanagan

Wendy Olson
Gaylord Mussman
Jon Rensch
Brian Brodd

The FLC Strategic Planning Team will meet with *Auxano* over the next few months to develop a vision for the short & long term future of FLC. The goal is to share the vision plan by this fall. Below you can find *Auxano's* Vision Planning Process Imperatives:

- **Strength, trust, & alignment for the season ahead** - A clear shared direction will help unify the congregation & build on recent transitions & experiences
- **Establish a clear & compelling direction for the next season of ministry** - A defined picture of where the church is headed will bring focus to future opportunities & create confidence in what comes next.
- **Translate recent ministry momentum into a cohesive, church-wide direction** - Isolated wins, particularly in next generation ministry, need to be integrated into a broader strategy that guides the entire church forward.
- **Create a unifying framework for aligned leadership & decision-making** - A shared direction will help leaders evaluate priorities, steward resources, & move with greater consistency.
- **Align staff structure & ministry efforts around a common focus** - A well-developed team & ministries require a unifying framework to ensure energy is directed toward shared priorities.

FLC sent an email with a link to a **12 question survey** created by *Auxano* on Sunday, June 28 at 7:00am. Along with demographic & statistical data, this survey will help identify a clear vision for the future of our whole church as we look 3, 5, even 10 years ahead. **If you are unable to complete the online survey**, paper copies will be available to you. The best answers are your own honest reflections. If you need any assistance, **our staff will gladly help you.**

Our goal is to have **200 completed surveys**.
The survey will remain open from
Sunday, June 28 through Sunday, July 12.

Important Notes:

- The electronic survey can be completed **once per email address**
- Paper surveys should be limited to **one per person**
- Any **Confirmed Member** of First Lutheran is invited to participate
- Individuals should only submit ONE survey.**
Please do not turn in both an online & paper survey.

*Thank you for your time, your prayers, & your commitment to FLC.
Just as God has accompanied us throughout our past,
we trust that God continues to lead us into a future filled with hope & promise.
Please continue praying for God's guidance through this entire process.*